



RMHC Governance Committee Meeting

Date: Wednesday, March 2, 2022 8:00 - 9:00am

Members: Mary Basel, Brian Flad, Kathy Kostrivas, Wendy Lommen, Kelly Ruppel, Nick Shutwell

Meeting Agenda

Objectives

- Determine Talent Gaps and Finalize Areas of Board Member Need for 2023
- Review shared site for community and board member recommendations
[Board Member Nomination Committee Slate - Google Sheets](#)
- Review & Discuss Nomination & Selection Process – [add link to nominating committee info from Wendy](#)
- Review Executive Committee Charter – [add link to charter](#)

Approval 2.2.2022 Minutes

<https://www.rmhcmadison.org/wp-content/uploads/2022/02/2.2.2022-Governance-Committee-Meeting-Minutes-.pdf>

Review DRAFT Talent Assessment Matrix Document

- Are there other talents we need to recruit for 2023 beyond HR/Diversity, Legal, and Facilities (defined at last meeting)?
- Finalization of Talent Assessment
 - Draft completion by March 31, 2022
 - Vet with other committees & finalize by retreat in April/May 2022
 - Develop board member recruitment plan by July 2022

Discussion: Possible Community Member(s)

Review: Executive Committee Charter

Retreat Topic: Board Development – Best Practices in Governance, Board Member Recruitment & Nominating Committee

Next Meeting: April 6, 2022

- Agenda topics TBD

Future topics to address:

- Review drafts of other Committee Assignments
- Finalize Board Talent Assessment – Primary/Secondary talents/strengths
- 2023 BOD recruitment
- Annual BOD assessment

