



RMHC Board of Directors Retreat_2022 **DRAFT**

Wednesday, April 28th & Thursday, April 29th

Open Question: Role of Facilitator? Guest Speakers?

Pre-Work:

- TBD - Are you interested in hiring a facilitator, inviting guest speakers, etc.?
- TBD – Do you want to do any baseline personality 'test' like MB?
- TBD – Board Evaluation (new for 2021 reflection OR rely on 2021 pre-retreat results?)
- Read:
 - TBD - Board Governance Article
 - RMHC Global Strategic Plan
 - RMHC-Madison 2022 Strategic Plan
 - RMHC-Madison 2022 Strategic Plan Dashboard
 - [Community Health Assessment Report](#)
 - [RMHC Marketing Research Information](#)
- TBD - Board Member Evaluation?

Objectives for the Retreat:

- Board of Directors and daytime staff team development and networking (Nick)
- RMHC Programming – provide an update on operations (Michael, Teresa, Toni)
- Review 2022 Strategic Plan progress and metrics, identify areas that will continue to 2023 – 2025 (Kyle & Kelly)
- Build Board Member expertise on:
 - Good Board Member Governance (Global & Kathy)
 - How do you ready a Board for true inclusion and diversity in non-profits? (United Way: KB & Jason)
 - Develop shared understanding of RMHC-Madison financial status and the purpose of the Development Scorecard (JoAnne, Brian & Kelly)
 - RMHC Marketing & Brand Awareness (Chris, Amber & Shauna)
- Begin to strategize around key open strategic questions and inclusion for 2023 plan:
 - Presence in Rockford:
 - House OR Family Room AND/OR CareMobile (Shannon & Nick)
 - Board Governance:
 - Nominating committee and process, review slate of candidates and next steps, discuss the need for a bigger Board by 2025 (Wendy & Kathy)
 - Elevating the role of the Board, what does this look like? (Guest: Jay S & Jason)
 - How to get more 'partnership' out of our Hospital partnerships? (Data comparison to other Chapters)



Wednesday High-Level Timed Agenda

9:00 – 9:30 Arrival & Continental Breakfast

9:30 – 9:45 Board President Welcoming & Opening Remarks

9:45 - 12:00 Board Development , Team Building & Networking (Guest Speaker/Facilitator),
embedded
Break

LUNCH

1:15 – 3:00 2022 Strategic Plan progress and metrics by Goal & Program area
Ensure Board Members understand current goals and revisit the 'why' behind
these goals
What we keep moving into 2023-2025 plan?

Break

3:15 – 4:00 RMHC Financials & Financial Metrics

4:00 – 4:45 RMHC marketing & brand awareness SWOT discussion (Strategic Plan, goal 1)
Discussion on the role of the Board and staff in networking and awareness

4:45 – 5:00 Closing Remarks

Break

Dinner & Drinks

Thursday High-Level Timed Agenda

8:00 – 9:00 Seated Breakfast (optional)

9:00 – 9:05 Board President Welcoming & Opening Remarks

Commented [KR1]: We could probably remove this. Nick has said multiple times that he wants some financial training in here.... I don't know that it's fully necessary and we could save time here by embedding the conversation into the 1:15 to 3:00



9:05 - 10:30 Training: Good Board Member Governance & Elevating the Role of the Board
(Strategic Plan, goal 2)

Break (short)

10:35 – 12:05 How do you ready a Board for true inclusion and diversity in non-profits?
(Strategic Plan, goal #3)

LUNCH

1:15 –3:00 Prescence in Rockford (Full Board, future goal?)

- House OR Family Room AND/OR CareMobile
- Outcome: Decision to start a 2023 Rockford Market Sub-Committee, what further data do we need, a timeline?

Break

3:15 – 4:00 Sub Group A: Board Governance (Strategic Plan, goal 2):

- Nominating committee and process
- Review slate of candidates and next steps
- Discuss the need for a bigger Board by 2025

3:15 – 4:00 Sub Group B: How to get more 'partnership' out of our Hospital partnerships?
(Strategic Plan, goal 1) (data comparison to other Chapters)

3:15 – 4:00 Sub Group C: Environmentally Friendly House initiatives (future goal?)

- Solar (credits are running out, project most feasible in next 3 years)

4:00 – 4:15 Closing Remarks & Exit Survey

DEPARTURE